



JOB DESCRIPTION

JOB TITLE: Feed Plant Shift Supervisor
LOCATION: Urbana, OH

REPORTS TO: Feed Plant Manager

JOB SUMMARY: Under the direct supervision of the Feed Plant Manager, this position supervises production during their shift while promoting safety and incorporating company policies and procedures at all times. Must be flexible to work different shifts or weekends if necessary.

ESSENTIAL FUNCTIONS: (Note: The following list of essential functions is not exhaustive, and may be supplemented as necessary.)

- Abide by the standards, rules, regulations and policies issued by regulatory agencies and the company
- Conduct quality assurance inspections
- Lead by example and make positive contributions to the team each day
- Estimate labor requirements, prioritize and delegate tasks accordingly
- Supervise and coordinate all aspects of production during assigned shift, and observe team members to identify deficiencies, problems or unsafe work habits
- Develop working knowledge of all equipment, systems and processes
- Promote safe work behaviors in the feed plant at all times through the use of safety equipment, personal protective equipment and other devices and/or procedures provided or directed by the Feed Plant Manager
- Conduct inspections of the feed plant and equipment to ensure safe conditions. Elevate the need for changes, upgrades or repairs to the Feed Plant Manager
- Assess employee effectiveness, work quality, training needs, efficiency, safety consciousness and housekeeping for performance evaluations
- Review daily production reports to make sure there is sufficient inventory to process orders
- Effectively communicate with purchasing department ingredient management needs
- Ensure all receiving paperwork requirements have been met and communicated to the purchasing department
- Prepare reports including time, end of shift reports, evaluations, promotions and disciplinary actions

PERIPHERAL FUNCTIONS:

1. Perform all other duties as assigned.

ADDITIONAL COMMENTS: All employees of Premier Solutions are responsible for working toward the corporate mission and all quality goals of the organization. Confidentiality must be maintained at all times.

TIME ALLOTMENT TO WORK OBJECTS AND EQUIPMENT:

HOURS PER DAY

Operating machinery and equipment	As needed
Computer/Printer and other miscellaneous office equipment	As needed

PHYSICAL REQUIREMENTS:**HOURS PER DAY**

Mental/Visual (mind/eye/hand coordination)	8 to 10
Standing	8 to 10
Walk/sit/stoop/kneel/reach	As needed
Climbing ladders, stairs, bins and various heights up to and including 65'	As needed
Ability to work in dust/adverse weather conditions	Full shift/Seasonal
Lifting up to and including 65 lbs.	As needed

EDUCATION: High School Diploma, or equivalent (GED), required. Associates Degree preferred.

EXPERIENCE: One (1) year related work experience and three years supervisory experience required.

SKILLS: Excellent communication, leadership, interpersonal, organizational, teambuilding and people skills are required. General computer skills, to include Microsoft Office, are essential.

CERTIFICATIONS/LICENSE: Must have a valid driver's license.

We provide equal opportunities for women, minorities, veterans and individuals with disabilities.