



## JOB DESCRIPTION

**JOB TITLE:** Senior Dairy Farm Hand

**ENTITY:** Premier Dairy

**LOCATION:** Various locations in Southwest OH

**REPORTS TO:** Dairy Herd Manager

**JOB SUMMARY:** The Senior Dairy Farm Hand is responsible for the performance of designated tasks for the dairy herd seven days/week in a more advanced fashion to prepare the incumbent for the potential to be a Dairy Herd Manager. This includes all aspects of high quality animal care and animal care standards.

**ESSENTIAL FUNCTIONS:** (Note: The following list of essential functions is not exhaustive, and may be supplemented as necessary.)

1. Ensure high quality animal care and animal care standards are met and/or exceeded.
2. Perform daily chores in a timely and organized fashion for the farm to include preparing and cleaning the parlor, feeding animals as directed, milking, bottle calves, scraping holding pens, pitchforking patties, bedding stalls, and cleaning.
3. Lead by example and make positive contributions to the team each day.
4. Able to work alone and in a team environment with a strong sense of accountability and insight to communicate with proper management.
5. Move wire pasture for rotational grazing.
6. Clean the facility after any movement in or out of the barn in all weather conditions, and facilitate repair and communicate maintenance needed at the site to the Dairy Herd Manager.
7. Ensure all organic dairy sanitation procedures are followed, to include the use of gloves when milking, disposing of treated cows' milk properly, and checking the cooler to verify it is cooling properly.
8. Perform necessary procedures to guarantee that milk shipped meets the current State Public Milk Ordinance.
9. Report inventory, record data and maintain current and accurate information of farm performance timely and in an organized fashion.
10. Identify, communicate, and respond to health, environmental and nutritional requirements of cows, heifers, and calves when appropriate. Assist the Dairy Herd Manager in the early identification and preventative treatment of cows, heifers, and calves in need.
11. Travel to and assist at other farms, and attend company meetings at other locations as assigned.
12. Mow and maintain fence rows, lanes, and barn yards.
13. Be on call 24/7 for animal care.
14. Perform all other duties as assigned.

**ADDITIONAL COMMENTS:** All employees of Premier Dairies are responsible for working toward the corporate mission and all quality goals of the organization. Confidentiality must be maintained at all times.

### TIME ALLOTMENT TO WORK OBJECTS AND EQUIPMENT:

Operate machinery and equipment such as  
Tractor with bucket, Kubota ATV, Pitchfork

### HOURS PER DAY

As Needed

### PHYSICAL REQUIREMENTS:

Mental/Visual (mind/eye/hand coordination)  
Walk/sit/stoop/kneel/stand

### HOURS PER DAY

8 +  
8+

Ability to work in adverse weather conditions	Full shift/Seasonal
Climbing up to (30') bins	As needed
Driving (must have dependable transportation)	As needed
Lifting up to and including 75 lbs.	1
Operating machinery and equipment (Tractor w/bucket, Kubota, Pitchfork)	As needed

**EDUCATION AND EXPERIENCE:** High School Diploma, or equivalent (GED) not required but preferred. Must be at least 18 years old.

**LICENSE:** Must have a valid driver's license.

**SKILLS:** Team player with excellent organizational, attention to detail, time management and communication skills required. Must be alert, strive for accuracy, and have the ability to exercise independent thinking and judgment, be a self-motivator, and be comfortable around large animals.

**We provide equal opportunities for women, minorities, veterans and individuals with disabilities**